



DECEMBER 2025 MEMO

TRIUMPH Supplier Communications

Reflecting on 2025, TRIUMPH transitioned to a private ownership structure with a Leadership team focusing on transforming the business into a high performing decentralized organization. TRIUMPH expects this structural change to increase our performance related to customer service, quality, growth and value generation on a broader and focused scale.

Transformation also brought organizational change and realignment to our Operating Company structure whereby TRIUMPH now has autonomous operating companies:

- **Hydraulic Power and Actuation**, consisting of our Clemons, UK-Deeside and Isle of Man sites is led by Joe Glover as Operating Company President and Triumph Executive Vice President
- **Actuation and Landing Gear Systems**, consisting of our Yakima, Seattle and Valencia sites is led by Natasha Trudeau as Operating Company President
- **Systems, Electronics and Controls**, consisting of our West Hartford, Forest and Windsor sites is led by Justin Wolfanger as Operating Company President
- **Cables and Controls**, consisting of our North Wales, Shelbyville, Heiligenhaus-Germany and Villeneuve-le-Roi-France sites is led by Chris Alfonso as Operating Company President
- **Geared Systems**, consisting of our Park City and Macomb sites is led by Iqbal Singh as Operating Company President
- **Interiors**, consisting of our Mexicali MX, Zacatecas MX, Taylorsville, Hamburg, Toulouse & Saint Nazire sites as sites is led by Dan Thomas-Grant as Operating Company President

Additional Organizational and Senior Leadership details can be found on the TRIUMPH webpage:
<https://triumphgroup.com/leadership>

Cybersecurity Maturity Model Certification (CMMC) – Survey Reminder

Suppliers are reminded that as of November 10, 2025, Department of Defense has the discretion to include CMMC Level 1 and Level 2 self-assessment requirements in applicable DoD solicitations and new contracts as a condition of contract award. Supplier surveys have been sent to all Triumph suppliers over the past few months supporting TRIUMPH's anticipated CMMC Level 2 certification (emails with the display name 'Triumph Group SCM Compliance' with an originator email address of triumphgroup@suppliersoft.com).

If your company has received but not yet completed a survey from TRIUMPH's partner SupplierSoft regarding CMMC certification status, please do so as soon as possible. Accurate information about supplier self-assessment completion and CMMC certification status is important information to prevent any potential delays in contract award. For more information or questions, please contact your Triumph supply chain representative.

In Closing, TRIUMPH wish all Suppliers and staff Happy Holidays and a Happy New Year!